

## Appendix 2: Summary of reasons for absence over the last two years

Summary of reasons for absence in period 01 February 2015 to 31 January 2016 compared to 01 February 2014 to 31 January 2015

Absence Reason	Current Year		Current Year - 1	
	% of Total Absence	Rank	% of Total Absence	Rank
<b>Psychological - stress, anxiety and depression</b>	21.29%	1	21.28%	1
<b>Virus (inc colds, coughs and influenza)</b>	12.27%	2	12.65%	2
<b>Musculoskeletal (Lower limb)</b>	9.96%	3	8.59%	4
<b>Gastrointestinal (inc stomach and bowel)</b>	8.85%	4	9.29%	3
<b>Musculoskeletal (back and neck)</b>	8.79%	5	6.27%	6
<b>Neurology/Nervous system (inc headache, migraine and epilepsy)</b>	6.17%	6	4.08%	10
<b>Musculoskeletal (Upper limb)</b>	4.87%	7	5.25%	7
<b>Cancer and tumours</b>	4.67%	8	6.52%	5
<b>Respiratory Problems (inc chest and asthma)</b>	3.94%	9	5.24%	8
<b>Gynaecological (inc Reproduction organ disorders)</b>	3.63%	10	2.54%	12
<b>Reason Not Recorded</b>	3.37%	11	2.99%	11
<b>Ear/nose/throat (inc dental)</b>	2.86%	12	4.09%	9
<b>Heart Disorders</b>	1.58%	13	0.96%	18
<b>Genitourinary (inc Kidney and Bladder)</b>	1.57%	14	1.77%	14
<b>Family Bereavement</b>	1.48%	15	1.32%	16
<b>Pregnancy related disorders</b>	1.36%	16	1.86%	13
<b>Blood Disorders</b>	0.97%	17	1.61%	15
<b>Skin Disorders (inc burns)</b>	0.87%	18	0.94%	19
<b>Eye problems</b>	0.71%	19	1.26%	17
<b>Infectious Disease (inc Chicken pox, measles etc)</b>	0.36%	20	0.45%	22